

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

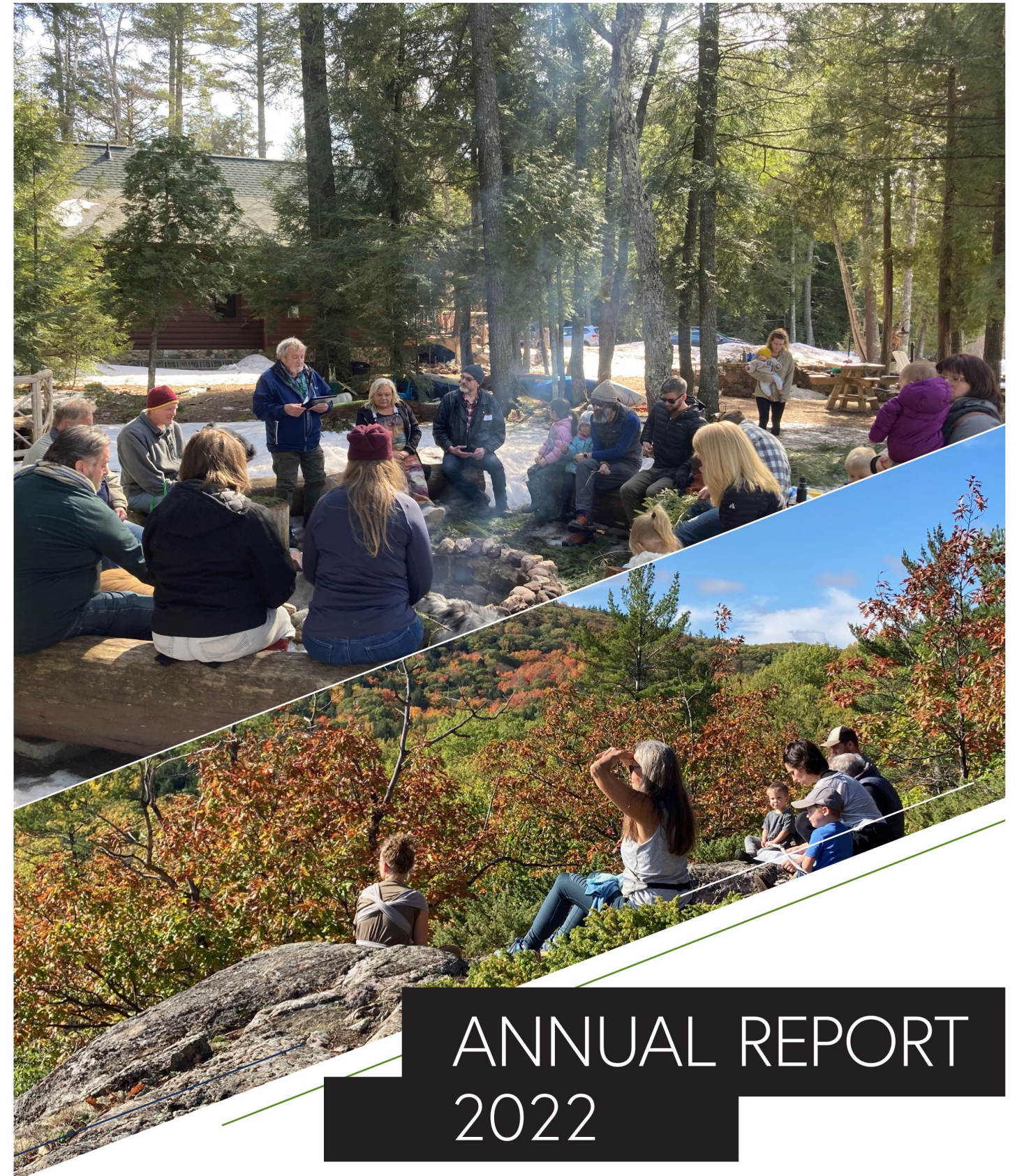
The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”
(Hebrews 13:16).



ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

CONTACT US

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Pastor of Spiritual Formation	Pr. Brenda Satrum	brenda@faithshelton.org	406-381-1919
Children and Youth Ministry	Mike Barnes	mike@faithshelton.org	406-381-1919
Grief and Support Ministry	Terry Oliver	terryro@hcc.net	253-732-1869
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connect with us:



facebook.com/faithlutheranshelton



search "Faith Shelton" on YouTube



@flcshelton on Instagram



www.faithshelton.org



willpreachforfood.buzzsprout.com

PRAYER SHAWL MINISTRY

During 2022 it was recorded that 31 prayer shawls and lap robes were given out from our church. We are especially grateful for the people who continue to make the shawls and robes. The baskets of shawls that have been blessed are in the narthex of the church. There are a variety of colors and styles to chose from. When you know someone in your life who would benefit from the comfort of the shawl or lap robe please utilize this ministry. The sign out sheets for these items are on the top shelf with the baskets.

Questions please contact Chriss Brickert or Donna Pedersen.

SANDWICH CLUB

The Sandwich Club meets every Tuesday morning to make sandwiches for the Community Lifeline ministry. Each week they use 15 loaves of bread to make 165 sandwiches plus 3 packages of buns which makes another 36 sandwiches. Last year they made 8,690 sandwiches.

The club members are:

- Ginny and Bob Stone
- Sue Barnard
- Ginger Brooks
- Richard Ross
- Herb Cargill
- Karen and Alan Skare
- Kathie Olson

WAVES OF CHANGE...Spare Change Changes Lives

Thank you for your continued support of the Waves of Change ministry. Your generosity has made the following distribution possible in January:

- Lutheran World Relief.....\$ 1000
- Lutheran Disaster Response\$ 1000
- Friendly Water for the World\$ 1000
- Capital Land Trust\$ 750
- El Porvenir\$ 750

This support will assist the organizations listed as they provide sustainable water sources, drinking water in times of need, and help protect the water systems in our region.

Thank You!
Larry Johnson

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grow through it. If you would like to check this subject out for yourself, it is available on YouTube at the following link: <https://youtu.be/znzPEkxyl-Y>

Again, thank you all so very much for the welcome and support you have been to both Doris and I as we have sought to serve our Lord Jesus Christ in partnership with all of you! I would close with an important Scripture for us.

“Praise be to the God and Father of our Lord Jesus Christ, the Father of compassion and the God of all comfort, who comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we ourselves receive from God.” (2nd Corinthians 1:3-5)

Terry R. Oliver

LUTHERAN WORLD RELIEF OF FAITH LUTHERAN CHURCH

The Sewing Saints make quilts, kits for children’s school supplies, items for care of babies, and kits for personal hygiene. We now, at the end of 2022, need less than 75 quilts to make our 6,000th quilt!

We honor the memory of our church’s loved ones and special friends of Faith and those for whom our pastors gave memorial services who passed away this year. These memorial quilts were displayed in the sanctuary during the quilt Sundays in April and November. They were in memory of Richard Adamson, Doris Auset, Linda Cargill, Julie Gentle, Rick Gibson, Guy Lusignan, Ron McMullen, and Barby Pyle. These quilts, along with others the quilters made, were sent on to Lutheran World Relief.

The total items we sent to Lutheran World Relief this year included 92 quilts, 54 school kits, and 34 baby kits. We drive these to an ingathering in Seattle where they are loaded into large semi-truck trailers. These then are taken to Baltimore, Maryland where they are stored in a huge warehouse and then the supplies are sent throughout the world as needed after disasters or areas of extreme poverty. We also gave two quilts for new local households of Habitat for Humanity.

Our income this year included donations from the Faith Lutheran Church Women of \$3,000, individual congregation members totaling \$2,316, and 89 cents bank interest. Our expenses included \$1,278.89 in sewing machine warranty, service, and supplies, \$647.10 shipping, \$254.00 quilt batting, \$359.54 for baby kit supplies, \$255.48 for school kit supplies, and \$28.40 for personal care kit supplies.

Thanks to all of you who provided material and financial help and the labor necessary to make all these quilts and kits. These are greatly appreciated by the recipients who are in tremendous need throughout the world.

Respectfully submitted,

Karen Skare

GRIEF SUPPORT AND CARE

Our ministry of “Grief Support and Care” has continued to grow in 2022, both in the number of participants in the ministry, and also in the community of “companioning care” that has developed over the past three years. The primary focus of this ministry has been to provide two 12-week seminars entitled “*Reconciling Life's Losses*”. These sessions seek to address the complex needs people experience in the painful losses of grief. They also have helped participants in the journey of mourning, embrace and express their pain with a trusted, empathetic circle of friends. When people learn to mourn well, they find, by God’s grace, the healing power to re-integrate these experiences in a way that restores hope, joy, and purpose to life.

The course was developed by Dr Alan Wolfelt from the Center for Loss and Life Transitions in Ft. Collins, Colorado. Dr. Wolfelt pioneered an approach to grief called “*Companioning Care for the Bereaved*”. His book, “*Understanding Your Grief - Ten Essential Touchstones for Finding Hope and Healing Your Heart*”, and the accompanying Journal, form the basic content on which the messages and discussion groups of the meetings are shaped. Our gatherings have been both in person at the church, and online through Zoom. The Spring session had 16 registrants and the Fall had 22, with growth continuing throughout each series.

This past summer, between the Spring and Fall sessions, many from the program continued to meet in a weekly support group setting at the church. These sessions offered follow-up help and care to one another on the journey through the wilderness of grief. This past summer I also returned to Ft. Collins for a week of training from the Wolfelt Center on “*Becoming a More Effective Grief Educator*”.

As most of you are probably aware by now, my wife, Doris, and I will be gone for the months of March through May to serve as volunteers at a Guest House connected to Bethlehem Bible College in Palestine. We will not be able, of course, to facilitate a new seminar again at Faith Lutheran until next Fall. In the meantime, however, the grief ministry will continue to meet on Thursday afternoons in a support group mode. Four individuals who have served as discussion group leaders this Fall will continue to facilitate the meetings. Pastor Doug and Pastor Brenda will also be available to provide oversight and care to the ministry.

It has been truly an honor and joy to work as a part of the pastoral care team of Faith Lutheran, together with Pastor Doug, Pastor Brenda, and Mike Barnes, Youth Director. It has been a special joy to both Doris and myself to serve this marvelous congregation in whatever capacity was needed. In addition to these ministries, I have been privileged to serve in several other venues in the community on behalf of our congregation. One day a week has been spent as a volunteer chaplain at Mason General Hospital. I have also served on the Community Lifeline Board of Directors, and the Critical Incident Stress Management team for Mason County. This fall I was asked to be a grief counselor as a part of a newly formed team for the Shelton School District Employee Assistance Program. As part of that program a recorded interview was made to explain some of the dynamics of grief and how to

FAITH: VISION, MISSION AND VALUES (2023)

MOTTO:

Welcome Home:
It's Good to be home!

VISION:

***Energized by God's amazing love,
Faith is a welcoming community:
growing closer to and more like Jesus;
making Christ known;
joyfully serving each other, our neighbors, and all God's creation.***

MISSION: FAITH PARTICIPATES IN GOD'S MISSION THROUGH...

- Christ-centered worship and prayer (Romans 12:1)
- Radical hospitality (Luke 15:20)
- Serving neighbors, near and far (1 John 3:16-18; Matthew 25:40)
- Lifelong learning and discipleship (Ephesians 4:12-13)
- Generous living (2 Corinthians 9:11)
- Caring for creation (Genesis 2:15)
- Authentic witness and evangelism (Matthew 5:16; 28:19-20)

VALUES: AS THE PEOPLE OF FAITH, WE ARE GUIDED BY...

- Grace (Kindness, Compassion)
- Servant-mindedness
- Spiritual maturity and well-being
- Humility
- Joy
- Unity (in Christ) AND diversity (in people)

2023 ANNUAL MEETING AGENDA

Faith Lutheran Church
Annual Congregational Meeting
January 22, 2023

Call to Order	Eric Barkman, Council President
Opening Prayer.....	Rev. Dr. Douglas Peterson, Lead Pastor
Establish Quorum.....	Joan Detrick, Council Secretary
Approval of 2022 Annual Meeting Minutes	
2021 Financial Report.....	Richard Ross, Council Treasurer
2023 Budget/Spending Plan	
Explanation of Ballot and Voting Process.....	Eric Barkman
Recognition of outgoing Council and Committee Members	
Benediction	Rev. Brenda Satrum, Formation Pastor
Adjournment.....	Eric Barkman, Council President

DOMINICAN REPUBLIC SCHOOL MINISTRY

We are very grateful for the support of Faith Lutheran Church and our faithful sponsors during this past year. Much has been accomplished to enable these children to move out of poverty. The following is a summary of your accomplishment:

In the spring you provided a suitcase full of shoes. With the help of Chriss and Brian Brickert on site at the Dominican Joe's School we managed donations of \$2,504 for the following:

- ♦ Kid's swing
- ♦ Classroom fans
- ♦ Basket ball hoop
- ♦ Security camera system
- ♦ Gravel
- ♦ Library construction
- ♦ Misc Playground equipment, learning tools

This fall you provided \$250 for uniform replacement. You also delivered a suitcase full of shoes, socks, and underwear.

We now have collected 2022-23 funding for 18 children at \$350 each. We are in the process of transferring \$6,300 for schooling costs.

You have also been supporting children from the Niños del Reino school. Our hearts go out to these poorest of the poor, mostly Haitians children. However, because this school only provides to the 4th grade, we feel it does not solve the problem of moving them out of poverty. We will continue to support the few children (3) that we have remaining there; however, will not be adding any additional. We have however been providing ongoing funds for their lunch program.

We feel that it is important for us to note that 100% of your donations are going to this ministry. No one within the Dominican Joe's foundation or our local support (Lidia) takes a salary.

A message from our Las Terrenas liaison and your friend "Lidia":

On behalf of the kids I will like to thank Faith Lutheran for all their help and support to our school , thank you for your friendship and I'm sure we will continue to work together for the future of our school to continue growing helping the most needed with their education. Thanks again. Lots of blessings

Submitted with heart felt gratitude:

John and Penny Mee

MINISTRY REPORTS

BAZAAR

Warm Holiday Greeting to the Council:

The Bazaar Chairpersons met 12/4/2022 to discuss the allocation of the funds from the 2022 on Holiday on Main Street Bazaar.

The Bazaar brought in \$6,858. We are requesting to round that number up to and even \$7,000.

The Bazaar is and has been about organizing the time and talents of the congregation to serve the community. We propose that half the funds be utilized within our greater community and half the funds be utilized within our church community.

We propose that the funds allocated for the Shelton community be divided as follows:

- ♦ 50% to Community Lifeline (\$1,750)
- ♦ 25% to Saint's Pantry (\$875)
- ♦ 25% to Youth Connection (\$875)

We propose that the funds allocated within the Faith ministries be divided as follows:

- ♦ 33.33% to Pastor's Discretionary Fund (\$1,166)
- ♦ 33.33% to Sandwich Club and Community Lifeline dinners served the second weekend of each month.
- ♦ 33.33% to Sewing Saints

Thank you,

Krysi Boyer

Bazaar Chairperson

FAITH LUTHERAN CHURCH ANNUAL CONGREGATIONAL MEETING MINUTES JANUARY 30, 2022

Call to Order: The meeting was called to order by President Andrea Miller at 11:20 a.m.

Opening Prayer: Rev. Dr. Doug Peterson, Lead Pastor

Establish Quorum: The secretary confirmed the required quorum had been established.

Approval of 2021 Minutes: Ron McMullen moved and John Butler seconded that the minutes be approved. Motion passed.

Financial Report: Eric Barkman, Treasurer, presented the 2021 financial report. The year ended with a cash flow of \$1,656. Mortgage contributions and payments of \$78,507 were made and the mortgage balance going in to 2022 is \$66,853.

2022 Budget: Eric Barkman, Treasurer, presented the 2022 Annual Budget of \$422,014. He pointed out the basic difference between the 2021 and 2022 budgets is due to the hiring of a full time Director of Children and Youth Ministries.

Presentation of Proposed Mission/Vision Statement: Pastor Doug Peterson presented the Vision/Mission/Values Statement and thanked those who worked to refine it from the draft Council created last August.

Ballot and Voting Process: President Miller explained the voting process. Ballots had been handed out as members entered the sanctuary. Members voted; ballots were collected. Results, including Zoom, will be announced via email Tuesday, February 1, 2022.

Recognition and Thanks of the Faith Lutheran Church Women's Organization: Pastor Doug Peterson expressed appreciation to the church women for their contribution of time, effort and funds over the past decades. The FLCW disbanded at the close of 2021.

Recognition of Outgoing Council and Committee Members: Pastor Doug Peterson thanked President, Andrea Miller for her outstanding contribution during her two-year term. She received a standing ovation. Andrea shared appreciation to outgoing Council member Bert Woods, as well as those who resigned during the year-Brad Riggs and Kiki Rathburn.

Benediction: Rev. Brenda Satrum, Spiritual Formation Pastor

Adjournment: In his closing remarks, Council President Nominee, Eric Barkman, congratulated Pastor Doug on being voted Best Pastor/Priest in South Mason County for the year 2021. A motion was made to adjourn the meeting; Bert Woods moved, and Richard Knight seconded the motion. The meeting was adjourned at 11:47 a.m.

Addendum: The official count listed 72 in-person participants and 12 members participating via Zoom. All four items on the ballot were approved.

Respectfully,

Joan Detrick

Secretary

2023 PROPOSED SPENDING PLAN

	2022 Actual	2023 Budget
Ordinary Income/Expense		
Income		
4100 · Contributions		
4101 · Nondesignated Contributions	\$403,700.55	\$390,000.00
4102 · Facility Rental	\$9,925.00	\$13,500.00
4104 · Non-ELCA Thrivent Choice	\$2,394.00	\$3,596.00
4105 · Mortgage Principal	\$36,322.06	\$0.00
Total 4100 · Contributions	\$452,341.61	\$407,096.00
4200 · Interest Income (Bank)	\$589.93	\$350.00
Total Income	\$452,931.54	\$407,446.00
Gross Profit	\$452,931.54	\$407,446.00
Expense		
5100 · Payroll Expenses		
5101 · Pastor Employee Expenses		
5101.1 · Pastor Salary	\$99,626.04	\$86,998.00
5101.2 · Pastor Housing	\$24,000.00	\$20,000.00
5101.3 · Pastor Health Insurance	\$23,364.92	\$14,461.00
5101.4 · Pastor Retirement	\$12,376.26	\$12,840.00
5101.5 · Continuing Education	\$2,148.27	\$1,500.00
5101.6 · Pastor Mileage/Travel	\$221.50	\$750.00
5101.7 · Board of Pensions Admin/Retiree	\$1,113.86	\$0.00
	\$162,850.85	\$136,549.00
5101 · Rev. Satrum Expenses		
5101.1b · Pastor Salary		\$32,624.00
5101.2b · Pastor Housing		\$10,000.00
5101.3b · Pastor Health Insurance		\$10,558.00
5101.4b · Pastor Retirement		\$4,815.00
5101.5b · Continuing Education		\$500.00
5101.6b · Pastor Mileage/Travel		\$250.00
5101.7b · Board of Pensions Admin/Retiree		\$0.00
	\$0.00	\$58,747.00
Total 5101 · Pastor Employee Expenses	\$162,850.85	\$195,296.00
5102 · Youth Director Expenses		
5102.1 · Youth Director Salary	\$56,000.04	\$20,000.00
5102.2 · Youth Director Benefits	\$11,112.44	\$2,000.00
5102.3 · Youth Director Continuing Educ	\$350.00	\$0.00
5102.4 · Youth Director Mileage/Travel	\$196.54	\$500.00
Total 5102 · Youth Director Expenses	\$67,659.02	\$22,500.00
5103 · Admin Employee Expenses		
5103.1 · Bookkeeper Salary	\$5,163.89	\$8,000.00
5103.2 · Media & Communication Salary	\$3,511.00	\$4,000.00
5103.3 · Visitation Pastor Salary	\$6,000.00	\$1,000.00
5103.4 · Misc (Office) Staff Salary	\$4,678.50	\$10,000.00
Total 5103 · Admin Employee Expenses	\$19,353.39	\$23,000.00

PROPERTY AND MANAGEMENT REPORT

Thanks to all who serve on the property committee and the volunteers who keep the church facility maintained!

Some of the projects completed this year:

1. Roof
 - A. Flat roof replacement.
 - B. North roof flashings sealed.
 - C. Planning ahead to the 2024- 2025 north roof replacement.
2. Heating ventilation air conditioning (HVAC) repair and replacement complete as of 1/2/2023. Note due to the age of our HVAC system there will be some ongoing expenses.
3. Social hall improvements (stage “remodel” and blackout blinds installed) by Connection Street Theatre.
4. Spire, roof and gutters cleaned. This will be an annual or bi-annual task that we will contract out. Occasional low gutter and roof cleaning will still be done by volunteers.
5. Plumbing
 - A. Toilet pressure tank replacement in Preschool.
 - B. Ongoing faucet replacement and repair.
6. Electrical work
 - A. Ongoing replacement of fluorescent lights. We are transitioning to LED tubes and bulbs as we run out of incandescent, fluorescent and other bulbs in stock.
7. First phase clean out and disposal of our storerooms (“cleaning out the junk drawers”).

Property Committee is back to meeting in person the first or second Tuesday of the month.

Contact: Terry Ray, terrytotem@comcast.net or 206-999-0129

MEMORIAL FUND COMMITTEE

Funds which the committee approved for transfer in 2021 were designated to the Rainy Day Fund. The Memorial Fund received two specifically designated donations at year end: one of \$6,000 for roof repair and one of \$1,000 for the Pastor's Discretionary Fund.

The Committee has been meeting monthly to bring records current and to provide appropriate display of artistic gifts. Thank you notes are being sent to those who donate to the fund.

Memorial Fund Committee Members:

Bob Thomas, Chairperson
 Kathy Gunnerson, secretary
 Lynn Layton, recorder
 Lynn Wilson
 Kristi Knott

PERSONNEL COMMITTEE

The following was accomplished:

Revised Office Administrator job description and the opening was posted. The office is currently staffed by Connie Himlie, Barbie Nesmith and Bev Robert.

Revised Bookkeeper job description. Currently staffed by Karyn Challender and Connie Himlie.

Conducted and exit interview with Emily Shane.

Ongoing committee tasks:

Revise and update Employee Manual

During 2022 the following employees left Faith Lutheran Church employment:

Anthony SchuellerCustodian
 Emily Shane.....Office and Communications Support

Personnel Committee Members:

Cathy Wilson, Chairperson
 Joan Dietrick, Council Liaison
 Jay Himlie
 Astrid Pearson
 Maryann Wagner

2023 PROPOSED SPENDING PLAN

	2022 Actual	2023 Budget
5104 · Payroll Taxes		
5104.1 · Employer Taxes - FICA	\$5,756.96	\$6,000.00
5104.2 · Employer Taxes - L&I	\$2,214.46	\$2,000.00
Total 5104 · Payroll Taxes	\$7,971.42	\$8,000.00
Total 5100 · Payroll Expenses	\$257,834.68	\$248,796.00
5200 · Contract Services		
5201 · Custodial	9,382.48	\$11,000.00
5202 · Landscaping	5,376.80	\$6,000.00
5203 · Organist	6,421.90	\$6,500.00
5204 · Worship Techs	352.50	\$0.00
5205 · Other Musicians	600.00	\$500.00
Total 5200 · Contract Services	22,133.68	\$24,000.00
5300 · Benevolences		
5301 · ELCA	\$40,371.00	\$39,000.00
5302 · Living Stones	\$1,200.00	\$0.00
5303 · Community Lifeline	\$1,200.00	\$1,200.00
5304 · PLU	\$1,000.00	\$1,000.00
Total 5300 · Benevolences	\$43,771.00	\$41,200.00
5500 · General Expenses		
5501 · Advertising & Media	\$1,651.51	\$2,000.00
5502 · Altar Guild	\$1,440.74	\$2,000.00
5503 · Copyrights/Licensing (Worship)	\$1,519.60	\$1,500.00
5504 · Kitchen & Hospitality	\$520.92	\$1,500.00
5506 · Kitchen Supplies	\$382.85	\$0.00
5508 · Office Equipment & Computers	\$3,514.55	\$4,000.00
5509 · Office Supplies	\$3,615.42	\$3,000.00
5510 · Office Software & Licenses	\$3,103.51	\$3,000.00
5511 · Postage & Publications	\$875.00	\$1,000.00
5512 · Worship Equipment/Technology	\$0.00	\$0.00
Total 5500 · General Expenses	\$16,624.10	\$18,000.00
5600 · Faith Education		
5601 · Adult Education	\$2,290.50	\$2,000.00
5602 · Youth Education	\$533.10	\$1,000.00
5603 · Family Education	\$328.25	\$500.00
5604 · Nursery/Childcare	\$218.75	\$500.00
5606 · Equipment/Technology Education	\$440.00	\$0.00
Total 5600 · Faith Education	\$3,810.60	\$4,000.00
5800 · Building & Grounds		
5801 · Building Maintenance & Repairs	\$9,692.79	\$10,000.00
5802 · Custodial Supplies	\$738.87	\$1,000.00
5803 · Alarm Monitoring & Security	\$2,981.93	\$1,000.00
5804 · Equipment Repairs & Maintenance	\$2,197.45	\$2,000.00
5805 · Landscaping Expense	\$1,984.00	\$3,000.00
Total 5800 · Building & Grounds	\$17,595.04	\$17,000.00

2023 PROPOSED SPENDING PLAN

	2022 Actual	2023 Budget
6100 · Financial Expenses		
6101 · Insurance	\$9,737.76	\$9,000.00
6102 · Mortgage Interest Expense	\$1,864.84	\$0.00
6103 · Bank Service Charges	\$49.00	\$100.00
6104 · Payroll Fees	\$258.65	\$250.00
6105 · Dues & Fees	\$0.00	\$100.00
6107 · Merchant Fees	\$838.89	\$1,000.00
Total 6100 · Financial Expenses	\$12,749.14	\$10,450.00
6300 · Utilities		
6301 · Electricity	\$6,061.37	\$6,000.00
6302 · Natural Gas	\$3,783.51	\$4,000.00
6303 · Water/Sewer/Garbage	\$10,450.56	\$11,000.00
6312 · Telephone	\$922.58	\$1,000.00
6315 · Internet	\$1,011.97	\$1,000.00
Total 6300 · Utilities	\$22,229.99	\$23,000.00
6900 · Reserve Transfers		
6903 · Community Ministries (400)	\$3,000.00	\$3,000.00
6905 · Building Projects (301)	\$6,000.00	\$18,000.00
Total 6900 · Reserve Transfers	\$9,000.00	\$21,000.00
Total Expense	\$405,748.23	\$407,446.00
Net Ordinary Income	\$47,183.31	\$0.00
Net Income	\$47,183.31	\$0.00

COMMITTEE REPORTS

ENDOWMENT COMMITTEE

The Endowment Fund of Faith Lutheran Church was established to receive gifts that are endowed (Principal remains in the fund) to provide support the ministry of Faith Lutheran Church.

In 2022, scholarships were granted to graduating seniors from Faith as well as continuing students. Scholarships were provided to:

Joel Barkman – Pacific Lutheran University

Anna Barkman – Washington State University

Noah Miller – Reed College

Additionally, financial support was provided to Pastor Terry Oliver for an educational conference he attended, and financial support was granted for educational materials and equipment for an Adult Education program.

The Endowment Fund has assets worth approximately \$50,000. The majority of these funds are invested and the interest earned goes toward the mission of the Faith Endowment Fund.

The Endowment Committee consists of members of Faith Lutheran Church. We will be looking for new/additional members of this committee.

The members are:

Randy Grauer

Larry Johnson

Mike Leitch

Val Paulson

12:41 PM
01/02/23
Cash Basis

Faith Lutheran Church
Balance Sheet
As of December 31, 2022

	<u>Dec 31, 22</u>
ASSETS	
Current Assets	
Checking/Savings	
1100 · Banking	
1105 · Checking - Columbia Bank	32,602.69
1106 · Money Market-Columbia Bank	85,416.89
Total 1100 · Banking	<u>118,019.58</u>
1109 · Endowment Funds	
1109.1 · Endowment-OCCU Savings	47,553.44
Total 1109 · Endowment Funds	<u>47,553.44</u>
Total Checking/Savings	165,573.02
Other Current Assets	
1400 · Edward Jones	17,998.43
Total Other Current Assets	<u>17,998.43</u>
Total Current Assets	183,571.45
Fixed Assets	
1500 · Building	2,061,242.67
1501 · Furniture & Equipment	9,677.33
Total Fixed Assets	<u>2,070,920.00</u>
TOTAL ASSETS	<u><u>2,254,491.45</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
2100 · Columbia Bank Credit Card	891.01
Total Credit Cards	<u>891.01</u>
Other Current Liabilities	
2115 · Refundable Rental Deposit	500.00
2200 · Payroll Liabilities	
2203 · Washington Family Leave	224.64
2205 · L&I Liability	570.07
Total 2200 · Payroll Liabilities	<u>794.71</u>
Total Other Current Liabilities	<u>1,294.71</u>
Total Current Liabilities	<u>2,185.72</u>
Total Liabilities	2,185.72
Equity	
3000 · Opening Balance Equity	1,571,499.89
3100 · Retained Earnings	667,508.73
Net Income	13,297.11
Total Equity	<u>2,252,305.73</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,254,491.45</u></u>

**Faith Lutheran Church
Designated Summary
December 2022**

Designated Funds	12/31/2021 Balance	Additions	Deductions	Ending Balance
102 Endowment	\$ 50,906.46	\$ 175.41	\$ 3,528.43	\$ 47,553.44
103 Mortgage Savings Accounts	\$ 9,718.34	\$ -	\$ 9,718.34	\$ -
104 Rainy Day Fund	\$ -	\$ 18,000.00	\$ 7,521.01	\$ 10,478.99
201 Women's Group	\$ -	\$ 15,243.33	\$ 1,572.40	\$ 13,670.93
202 Youth Group	\$ 22,107.71	\$ 5,095.00	\$ 12,061.75	\$ 15,140.96
301 Building Projects	\$ 40,104.88	\$ 17,593.50	\$ 47,005.12	\$ 10,693.26
302 Maintenance (Organ)	\$ 19,897.71	\$ -	\$ 522.24	\$ 19,375.47
400 Community Ministries	\$ 995.70	\$ 4,605.77	\$ 4,133.71	\$ 1,467.76
401 Dominican Schools	\$ 7,815.00	\$ 10,001.38	\$ 8,658.80	\$ 9,157.58
402 Memorials	\$ 10,241.15	\$ 930.00	\$ 8,000.00	\$ 3,171.15
403 Missions	\$ 6,372.67	\$ 215.00	\$ 1,000.00	\$ 5,587.67
404 Non-Local Ministries	\$ 5,270.54	\$ -	\$ -	\$ 5,270.54
405 Pastor Discretion	\$ 4,701.20	\$ 4,192.15	\$ 4,964.60	\$ 3,928.75
406 Scholarship	\$ 1,156.00	\$ -	\$ 1,000.00	\$ 156.00
408 Stewardship Dinner	\$ 404.16	\$ -	\$ 275.50	\$ 128.66
409 Waves of Change	\$ 4,606.01	\$ 7,023.33	\$ 9,200.00	\$ 2,429.34
500 Faith Acts	\$ 8,774.49	\$ -	\$ 7,972.44	\$ 802.05

Totals \$ 149,012.55

YOUTH & CHILDREN REPORT

As most of you know, 2022 was an eventful year for me personally. Beth and I moved across the country, I began a new job working for Faith Lutheran, and our family dealt with many ups and downs related to Beth's health journey. We have been so grateful for the support that we've received from everyone since the moment we joined this community. Because of this roller coaster of a year, I have not been able to commit as fully to this job as I had hoped, but I am still pleased with what we accomplished in the past year.

In the spring of 2022, we launched a new education hour for kids (Sunday Kids Hour) that has developed into a nice little community for kids to engage the bible and to learn how much God values them. We stabilized the youth ministry on Wednesday nights, providing them with weekly meals, games, fellowship and relevant messages. I believe this group is growing in their faith, amongst each other, and has even seen an uptick in attendance throughout the year. We renovated classroom 5 into a functional space for kids and teens (and others!) to meet. And finally, over the summer, we implemented the first Faith Lutheran Family Night.

As we move into 2023, I am grateful to still be part of the leadership team at this church. I will be transitioning to a part time capacity in March but I am planning to continue working with the teens through, at least, the end of the school year. Beth and I have many decisions to make about our future in the coming months but we know that this place will always feel like home. No matter what the future holds for us, I feel confident in the direction and future of this church because of the love you have for one another.

Mike Barnes

SPIRITUAL FORMATION ANNUAL REPORT

“Rejoice always, pray continually, give thanks in all circumstances. This is God’s will for you in Christ Jesus. Do not quench the Spirit.” *Paul, 1 Thessalonians 5:16-19*

The Spirit is moving at Faith in deep and beautiful ways, and what a delight it is to work in a congregation so committed to growing closer to and more like Jesus! In 2022 I was deeply blessed to work through Discovering Our Spiritual Identity online with an evolving group of participants, to explore and pilot both Emotionally Healthy Spirituality and Emotionally Healthy Relationships, and to participate in the life and leadership of our congregation through worship leadership, preaching, and staff development. This year Faith emerged from the pandemic with a solid foundation upon which to grow deeper in our spirituality, warmer in fellowship, and wider through God’s embrace in service.

We’ll continue to pursue life with God in 2023 with The Prayer Course at 7pm on Wednesdays, following Contemplative Evening Prayer at 6:30—a quiet service alternating Holden Vespers with other soothing, beautiful music and prayer for a midweek pause with God (all concurrent with the Youth Group Mike will continue to lead). I’ll also work more intentionally with lay leaders to support children, youth, and family faith formation as Mike moves away from this work, and help gather those who want to explore how Faith can become a more intentionally welcoming and inclusive congregation. Our next Emotionally Healthy Relationships Course will follow after Easter. I’m deeply grateful for these opportunities to connect and grow with you and the Spirit of Jesus!

BTW: If you or a loved one is hospitalized, please let me or Pastor Doug know, as we love to support people and families through illness and injury. Doug, Terry, and I are all officially volunteer chaplains at Mason General, and I will continue my weekly Monday afternoon shifts there in 2023. It’s a super extension of God’s love through Faith into our community.

Pastor Brenda Satrum

COUNCIL AND STAFF REPORTS

COUNCIL PRESIDENT’S REPORT

Dear Faith Lutheran Members:

I have been blessed to be a member at Faith Lutheran Church for over 20 years. This is my second time serving on the Church Council, and first as Council President. It has been an exciting year to serve in this position. Watching the church come back from the restrictions of COVID and return to some sense of ‘normalcy’ has been energizing. Small groups are meeting in person again, Bible studies are back up and rolling, weekly youth activities continue to grow, big events like the Bazaar are returning to their old levels, and we are even serving communion with real bread again. It’s nice to see the church thriving.

The council spent considerable time this year discussing enhancing membership – how to grow the church as well as serving and supporting our current members. The ‘back to normalcy’ we are feeling is good for our current members who are familiar with, have grown up in, or have learned to love traditional church worship and events. The council and staff are again asking the question of what church and worship would need to look like to attract new members and bring people into our worship community. Balancing the needs of both is not a new question, but it is a current need, and a challenge we will be continuing to discuss this next year.

The council had discussions and endorsed the staff’s proposal to go to a single worship service as we enter 2023. We believe this will energize our worship, give more opportunities for Sunday morning activities, and give everyone a chance to be together. During this time of a single service, we will be addressing the questions around worship and how to best enhance our membership.

Did you know the mortgage is paid off? THE MORTGAGE IS PAID OFF!! Knowing how much has been prayerfully given over the past few years to make this happen is overwhelming. The council spent much time discussing the finances of the church, looking at ways to conserve money and be fiscally responsible with the generous giving from the congregation. We ended the year in a strong financial situation because of everyone’s prayerful support.

The council and staff believe that the Faith Lutheran Church building, the physical space, is a ministry we can offer to our community. Our building is large with many amenities and functional spaces that can be used not only by our congregation, but by other organizations that serve the needs of people in the Shelton community. Pastor Doug’s report outlines a number of the groups who use our facility, and we are blessed to share our space with them.

The council addressed a number of staffing needs, and sadly accepted the resignations of Mike Barnes and Terry Oliver. Both have served the people of Faith with love and humility.

I encourage you to take the time to read the reports from the Faith Lutheran Church staff, and from the other organizations at Faith, to get a picture of all of the amazing work that our congregation is doing in the name of Christ.

A sincere thank you to everyone.

Eric Barkman

LEAD PASTOR'S REPORT

*Energized by God's amazing love, Faith is a welcoming community: growing closer to and more like Jesus; making Christ known; joyfully serving each other, our neighbors, and all God's creation.
(Faith Vision Statement, 2022)*

Dear People of Faith,

Thank you for another year of the privilege of serving as your pastor. The year began with the theme of "Generous Living" and the God-sized goal of paying off the remaining \$66,000 mortgage by the end of the year: to be "Debt Free in '23! In fact, Faith accomplished this goal four months ahead of schedule, making our final mortgage payment in September. I am grateful for God's provision, and for the generosity and fiscal responsibility of this congregation.

Faith accomplished this even as we stretched our budget to bring on a full-time minister of children and youth ministries. We began 2022 with the excitement and energy of adding Mike Barnes to the staff to help us grow and develop our ministry with youth and children. He and Beth were an immediate fit and blessing for the congregation. This year Mike has brought consistency and stability to our ministries and programs for children and youth, both on Wednesday nights and Sunday mornings.

Unfortunately, Beth's cancer concerns have persisted, and Mike is needing to take a break from full time ministry to provide Beth the care and support she requires at this time. We are so grateful to Mike and Beth. We are proud of their faith and resiliency in the face of her cancer. We claim them as a part of the Faith family. We continue to pray for Beth's healing and for God to guide and direct and bless their life together.

In the spring Faith welcomed several new households into our membership, including Mike and Beth, Larry and Sherry Coupe, Rich Hall and Kathie Olson, Linda Kisly, Steph McGuire, Suzy Petty, Ardell Razor, and Chuck and Kim Shonkwiler. A new worship team has blessed us as well, the Ascension Singers, who are a mix of long time Faith members and some new faces from across town.

Faith has seen its share of grief and loss. We have said final good-byes to several long time church members and staff, including Rev. Neil Thompson, Linda Cargill, Rick Gibson, Barby Pyle, Ron McMullen, Richard Adamson, Doris Auset, and Guy Lusignan. This list does not include so many other beloved friends, family, and church members who have died in the past year. Terry Oliver has been helping us deal with and learn about grief through his position on the staff overseeing Grief Ministries. I am thankful, as well, for the many funeral reception volunteers who have provided coffee, cookies, and kindness to families gathering to say their goodbyes.

Rev. Brenda Satrum has made a huge impact on the worship and faith formation of the congregation this year. From Spiritual Disciplines via Zoom to Emotionally Healthy Relationships, her wisdom and pastoral experience have shown many of us how to grow closer to and more like Jesus.

The church office has seen changes this year, too. Bookkeeper Karyn Challender took a position elsewhere, but Connie Himlie has ably stepped in to help manage the books. She, along with Bev Robert and Barbie Nesmith, also have the office running smoothly and welcoming strangers and friends during office hours.

It was good to have the entire congregation rally together to put on the biggest and best Holiday Bazaar at Faith in years. Lefse, lefse, lefse! Over \$7000 was raised to support local missions and ministries.

Community theatre is back at Faith, post-COVID. "Faith Acts" is now "Connection Street Theatre." Michelle Whittaker directed a production of "A Christmas Carol" this fall, and plans are underway for "The Pirates of Penzance" in the spring of 2023.

Faith is blessed to be able to partner with several community organizations. The Kid's Cove Preschool is enjoying another year on our campus, as did Brighter Days. In the fall we welcomed CIELO, a non-profit agency that works with immigrants from Central America.

As is always the case, it seems, 2023 will bring new challenges, blessings, and transitions. Mike and Terry will be leaving the staff to pursue other projects and priorities. We'll need to replace the roof over the Fellowship Hall in the next year or so (and PAY for it!). We are wondering what worship looks like for this generation of Faith, as well as the next generation. We will welcome some new friends and say goodbye to some old ones. We will do some things we've done forever, and we'll try some things we've never done before.

Welcome to a new year, everyone. And welcome HOME. (It's GOOD to be home!)

Rev. Dr. Douglas Peterson

January 9, 2023

2022 PAROCHIAL REPORT

Membership	2022	2021	2020
Baptized Members	431	439	450
Confirmed Members	401	401	415
Active Membership	296	290	315

NEW MEMBERS (5/22/2022)

Mike Barnes and Bethany Kholos; Larry and Sherry Coupe, Rich Hall and Kathie Olson; Patricia Husar; Audrea Johnson; Toby Kevin; Linda Kisly; Steph McGuire (Riggs and Piper); Suzy Petty; Ardell Razor; Kim and Chuck Shonkwiler.

PASTORAL ACTS

Baptisms	Confirmations	Weddings	Member Funerals
1 (Krumland)	0	0	6 (Cargill, Pyle, McMullen, Adamson, Auset, Lusignan)